

Grant of Options

SPACEANDPEOPLE PLC

Released 14:06:36 24 August 2022

RNS Number : 1119X
SpaceandPeople PLC
24 August 2022

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("SpaceandPeople" or the "Company")

Grant of Options

1. Grant of New Options

SpaceandPeople (AIM: SAL) the retail, promotional and brand experience specialist, announces that it has today granted options (the "**New Options**") over a total of 76,000 ordinary shares of 10 pence each in the Company ("**Ordinary Shares**") under its existing EMI share option scheme (the "**Scheme**").

The New Options are exercisable at a price of 102.5 pence per share, being the closing share price on the day immediately preceding the date of grant of the New Options and will vest no earlier than 24 August 2025. The New Options expire on the tenth anniversary of the date of grant.

The New Options become exercisable on the third anniversary of grant, subject to continued employment and the satisfaction of certain performance conditions. These performance conditions (which have been set by the Remuneration Committee of the Company) relate to the achievement of specified financial targets that will be assessed over the three years to 31 December 2024.

Details of the above grants (including confirmation of the New Options granted to the Company's executive directors) are as follows:

Name	Role	No. of Ordinary Shares over which New Options granted
Nancy Cullen	Chief Executive Officer	15,000
Gregor Dunlay	Chief Financial Officer	15,000
Andrew Keiller	Chief Operating Officer	15,000
Various other employees		31,000
Total		76,000

2. Details of resultant holdings

Details of the directors' resultant holdings of Ordinary Shares and options over Ordinary Shares are as follows:

Name	Role	Total No. Ordinary Shares under Option	Total No. Ordinary Shares held
Nancy Cullen	Chief Executive Officer	27,500	133,300
Gregor Dunlay	Chief Financial Officer	38,750	1,000
Andrew Keiller	Chief Operating Officer	31,250	-

The total number of Ordinary Shares over which options have been granted (including the New Options) is 186,100 representing 9.5% per cent. of the Company's existing issued share capital.

Enquiries

SpaceandPeople plc Gregor Dunlay, Chief Financial Officer	0845 241 8215
Zeus (Nominated Adviser and Broker) David Foreman, Jamie Peel, Ed Beddows	020 3829 5000

The following notifications are intended to satisfy the Company's obligations under Article 19(3) of EU Regulation No 596/2014 (the Market Abuse Regulation).

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	<ol style="list-style-type: none"> 1. Nancy Cullen 2. Gregor Dunlay 3. Andrew Keiller 		
2	Reason for the notification			
a)	Position/status	<ol style="list-style-type: none"> 1. Chief Executive Officer 2. Chief Financial Officer 3. Chief Operating Officer 		
b)	Initial notification/ Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	SpaceandPeople PLC		
b)	LEI	21380026UDE3LKFSDP68		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each (" Ordinary Shares ")		
	Identification code	ISIN: GB00B058DS79		
b)	Nature of the transaction	Grant of options over Ordinary Shares pursuant to the SpaceandPeople plc 2012 Enterprise Management Incentive Scheme		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	102.5 pence (exercise price)	15,000
		2.	102.5 pence (exercise price)	15,000
		3.	102.5 pence (exercise price)	15,000
d)	Aggregated information - Aggregated volume - Price	<ol style="list-style-type: none"> 1. N/A single transaction 2. N/A single transaction 3. N/A single transaction 		
e)	Date of the transaction	2022-08-24		
f)	Place of the transaction	Off market		

